

## **Job Description for the Western Baptist Association Associational Missionary**

The Associational Missionary for the Western Baptist Association (WBA) is a vital partner in assisting and promoting the cooperative mission and ministry work among the churches of the association.

His Education and Experience should include

- Evidence of personal faith and growing relationship with the Lord
- Theological competence gained through earning the minimum of an MDiv (Doctorate is preferred)
- 5+years of senior-level leadership experience in a Southern Baptist context
- Pastoral experience preferred
- Southern Baptist Conventional Denominational involvement
- Demonstrated missions emphasis and effectiveness
- Agreement with the Baptist Faith & Message 2000

His responsibilities include

- Encouraging pastors through providing support, counsel, and wisdom
- Strengthen churches by working with leadership to discover ministry needs and help develop strategies to meet the needs
- Guiding churches through difficult seasons of ministry (pastoral transition, closure, crisis, etc.)
- Facilitating and/or providing training for pastors and church leaders to be more effective in ministry (Deacons, VBS, Evangelism, Counseling & Conflict resolution, Leading through change, Practical personal & professional growth, etc.)
- Promoting cooperation and fellowship among the pastors and churches of the WBA
- Encouraging the increase of church planting efforts by assisting churches to develop a church planting strategy
- Promoting the cooperative nature of the WBA through personally visiting each WBA congregation during worship, VBS, and other key ministries
- Supervising and managing WBA staff, property, and assets, including real property and digital resources
- Working with WBA committees/teams and officers as described in the WBA Constitution
- Serving as a non-rotating member of the Rockridge Baptist Assembly board of trustees